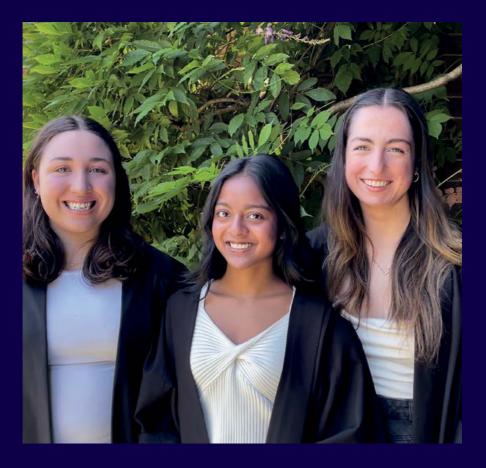


# THE WOMEN'S COLLEGE



HANDBOOK 2025

# Handbook Quick Guide

# MAKE SURE THESE NUMBERS ARE SAVED IN YOUR PHONE:

SRA on Duty	0421 016 454
Women's Reception	9517 5000
Campus Security	9351 3333
Emergency	000

## College is your home.

Please refrain from any behaviour that would be unacceptable at home.

# **KEEP COLLEGE SAFE & EACH OTHER SAFE**

- Never give your keycard to anyone, and immediately tell Reception or the SRA on duty if you lose your keycard.
- Do not prop open any external doors, and do not admit anyone to College unless they are your guest. You must accompany your guests at all times within College. You are responsible for any guests you bring to College, or to any College event.
- Evacuate immediately if you hear the fire alarm.
- Do not smoke, vape, light candles, burn incense, cook or do anything that might set off the fire alarms. If you are found to have triggered a fire alarm, you will be charged the fire truck's call out fee.
- If your room or a common space needs any maintenance, please write it in the maintenance book or notify Reception/SRA on duty immediately if it is a potential hazard.

# **KEEP COLLEGE CLEAN AND HYGIENIC**

- If any part of College buildings or furnishings are damaged or stained, please notify Reception as soon as possible.
- Shoes must be worn in the Dining Hall.
- No food (with the exception of two pieces of fruit) is to be removed from the Dining Hall. You may bring a keep cup or mug to carry out a hot drink.
- If you are unwell, please notify your RA or the SRA on duty.

# **KEEP YOURSELF ON TRACK**

- Students are expected to attend Formal Dinner on Monday evenings. Important information is announced here, on Women's College Facebook pages and via email.
- If you have any concerns about your studies please contact your Academic Assistant or the Vice Principal as soon as possible.
- If you have any concerns about any other aspects of College life please contact your Resident Assistant, Reception, the Dean or any other member of staff.



THE WOMEN'S COLLEGE

# OUR PURPOSE: TO inspire, connect AND empower WOMEN.

In 1881, some thirty years after its founding, the University of Sydney took the enlightened decision to admit women to degrees 'in complete equality with men'. A public meeting was held in 1887 proposing the establishment of a college for women within the University of Sydney that would give women students a safe, inclusive and secular place to live on the campus. Two years later, in 1889, The Women's College was established and endowed by an Act of the NSW Parliament, and fundraising by public subscription began.

In 1892 the College opened its doors in a temporary residence in Glebe with four residents and three non-residents (affiliates) and its first Principal, a classical scholar newly arrived from London, Miss Louisa Macdonald. Louisa and her students moved into the beautiful new Sulman and Power building, now affectionately known as 'Main', in 1894. Since that time more than eight thousand young women have entered the College to undertake their tertiary studies, and fourteen Principals have lent their leadership in the promotion of women's education.

The College prides itself on its traditions of scholarship, leadership and community service. The Women's College has played a significant part in the history of women's higher education and the fight for equality in Australia. By joining the College, students become part of a proud heritage of women scholars whose impact on every aspect of life in Australia, and indeed across the world, is tangible and significant.

# Student Charter

The purpose of this Student Charter is twofold. Firstly, it identifies the range of expectations that students may anticipate during their residency at or affiliate membership of The Women's College. Secondly, this Charter outlines the responsibilities expected of residents and affiliate students of College.

# STUDENT RESIDENT EXPECTATIONS

### Students at The Women's College may expect to:

- Be selected to be a member of the College through a fair process which includes published application procedures
- Have ready access to College policies, procedures and contractual requirements
- Be able to access appropriate levels of academic support, pastoral care, safety and security
- Be able to contribute to a range of extra-curricular pursuits including sports, cultural and leadership activities
- Be a member of the College's Students' Club
- Communicate freely within the College and provide comment on College life and facilities through College committees and staff consultation
- Be treated with respect and courtesy in an environment free from harassment and discrimination
- Have access to procedures for addressing grievances.

# STUDENT RESIDENT RESPONSIBILITIES

#### Students at The Women's College are expected to:

- Comply with College rules, policies, and procedures
- · Achieve outcomes in their academic course/research work to the best of their abilities
- Contribute positively to the College community and display a responsible attitude at all times
- Behave with respect and courtesy towards other College members, staff and visitors, including acknowledging the rights of others to privacy and for fellow students to pursue their studies and duties effectively
- Be mindful of their own safety and security, and that of others
- Conduct themselves in a professional manner when representing the College, including within the university and in mentoring, external or internship contexts, etc.
- Only use information technologies, facilities and equipment in a responsible manner for the purposes of approved College activities
- Never engage in illegal, discriminating or harassing behaviours
- · Honour their financial commitments to the College
- Attend Formal Dinners on Monday evenings
- Ensure that the College is kept informed of all relevant personal information which may, for example, impact their academic program or residency/affiliate status.



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# 

# Our Community

# COLLEGE STAFF

Dr Tiffany Donnelly BA (Hons) MA PhD\* Principal

Ms Margo Baas BBus MBA ML&D\* Interim Vice Principal

Ms Meredith Garlick BA (Hons) MFA\* Dean of Students

Ms Jocelyn Palmer BA (SportAdmin) MA Business Manager

Ms Marie-Laure Aymonier BBus Assistant, Conferences & Events

Ms Melissa Capel DipEd Admissions Assistant

Mr Jason Cooke Maintenance Officer

Ms Samantha Cronin BSc (Hons) BAdv Graduate Fellow

Ms Romy Fung BLibSt Executive Assistant and Secretary to Council

Ms Lauren Grant Maintenance Officer

Ms Gineke de Haan BHM MArchSci Conference & Events Manager Ms Hannah Heading Alumnae and Philanthropy Coordinator

Ms Tina Leung BA MComm Assistant Business Manager

Mr Tristan Liles BA (Sport and Exercise Mgmt) Co-Curricular Manager

Ms Justine Liu DipHotelMgmt Assistant Housekeeper

Ms Anne-Maree McCarthy MMgt Registrar

Ms Mary McGuirk Special Projects

Ms Trish Sharp Reception Co-Ordinator

Ms Lorna Siah DipHCA Executive Housekeeper

Mr Danny Wetherall Facilities Manager

\* in residence

# SIBYL FELLOWS

**Professor Jennifer Allison Dr Eleanor Cowan** Dr Paul Donnelly **Dr Edwina Dorney** Professor Elizabeth Elliott AM Associate Professor Laura Ginters Emeritus Professor Anne Green AC Associate Professor Claire Hooker Associate Professor Delyse Leadbeatter Professor Helen Mitchell Professor Mary Myerscough **Dr** Jessica Orchard **Emeritus Professor Robyn Overall** Associate Professor Tamson Pietsch Professor Kathryn Refshauge OAM **Associate Professor Fiona Robinson** Dr Helen Rydge

# SENIOR RESIDENT ASSISTANTS

**Prisca Akpabio** BPharmacy (Hons) Doctor of Philosophy

Lucinda Begg BA Bachelor of Laws

**Monika Popovski** BEd Primary (Hons) Doctor of Philosophy

## **RESIDENT ASSISTANTS**

**Rosina Antico** Bachelor of Arts and Bachelor of Advanced Studies

**Brooke Bogatez** Bachelor of Arts

Hannah Cozens Bachelor of Laws and Bachelor of International Studies

Sophie Fletcher Bachelor of Science and Bachelor of Advanced Studies

Ellie Gallagher Bachelor of Arts and Bachelor of Advanced Studies

Sophie Genn Bachelor of Arts

Maggie Hall Bachelor of Arts and Bachelor of Laws

Kate Hendren Bachelor of Business and Bachelor of Laws

Miah Lane Bachelor of Criminology and Criminal Justice

Luisa Martin Bachelor of Arts and Bachelor of Advanced Studies (Media and Communications)

# **RESIDENT ASSISTANTS CONT.**

Annika Oakley BSc Doctor of Medicine

Hareem Sohail B Biomed Sci Doctor of Medicine

Lily Thomas-McKnight Bachelor of Visual Arts and Bachelor of Advanced Studies

**Camilla Toll** Bachelor of Science and Bachelor of International Studies

# ACADEMIC ASSISTANTS

**Penelope Brown** Bachelor of Engineering (Honours) and Bachelor of Arts

Hannah Burton BMus (Perf) (Hons I) Dip. Lang. Master of Music Studies (Opera Performance)

Xanthe Condoleon Bachelor of Arts and Bachelor of Laws

Tiffany Henson Bachelor of Arts and Bachelor of Advanced Studies (Politics and International Relations) Lorraine Lee Bachelor of Commerce and Bachelor of Advanced Studies

Issa Paul Bachelor of Economics

**Georgia Shakeshaft** Bachelor of Arts and Bachelor of Laws

Shivani Spencer Bachelor of Communication (Social and Political Sciences) and Bachelor of Laws

**Morgan Watts** BSc Doctor of Dental Medicine

Indigo Wills Bachelor of Design in Architecture (Honours) and Master of Architecture

**Jinglu Yang** BSc Hons I Doctor of Medicine

# HOUSE COMMITTEE STUDENTS' CLUB EXECUTIVE

Senior Student Mahidi Ranasinghe Bachelor of Arts and Bachelor of Laws

Secretary and Vice Senior Student Julia McInerney Bachelor of Science and Bachelor of Laws

### Treasurer

Natalie Neshev Bachelor of Economics and Bachelor of Laws

# STUDENTS' CLUB REPRESENTATIVES

Community Representative Sophia Buys Bachelor of Commerce

Cultural Representative Haley Spring Bachelor of Medical Science and Bachelor of Business

Sports Representative Poppy Lambourne Bachelor of Communications (Strategic Communications)

University and Intercol Representative Edwina Mactier Bachelor of Liberal Arts and Science

#### **Second Year Representative**

Annabelle Burgess Bachelor of Business

Third Year Representative Emelia Fink Bachelor of Science and Bachelor of Advanced Studies

# **Our Facilities**

# ROOMS

On arrival students will receive a keycard which opens their room and external doors. Please keep your keycard in the plastic case provided as this will prevent it from becoming scratched or de-activated. For security reasons, please do not leave your room door open when you are not in your room. College is not responsible for any losses from your room.

Each room contains a bed and mattress protector, pillow, desk, desk chair, desk lamp, bookcase, wardrobe, ten wooden clothes hangers, fan, heater, bedside table, garbage bin, and a box for recycling paper. College also supplies a blind for your window and picture hooks or fittings to hang pictures. Sheets are provided and laundered weekly by the College.

Each student is required to complete a room check-in form on arrival, which provides an inventory of the fittings and condition of your room. When you check out of your room at the end of the year, a room check-out form must be completed. You may be charged for missing or damaged furniture or fittings.

Furniture in your room is inventoried and you are responsible for it while checked into that room. No other fittings are permitted. Furniture and fittings, including mattresses must not be swapped, removed, changed, or placed on balconies without permission from the Principal. Changing the configuration of your room furniture can compromise safety if your door is obstructed, so please maintain your furniture the way you find it when you move in. If you bring additional furniture into your room you may be asked to remove it.

Painting your room or College furniture is not allowed. Students are not permitted to bring their own beds unless they have a medical condition requiring a special bed, in which case a written application together with a medical certificate must be submitted to the Principal.

You will need to bring: towels, pillow slips, under blanket/underlay (if desired), blankets and/or doona, and tea towels. To give your room your own special touch you may wish to also bring your own bedspread, decorations, glasses and mugs for use in your room. We suggest you also bring one set of cutlery and one bowl or plate for when you need to order a late meal. All items you bring to your room must be packed up during summer break, so do not bring too much.

College has extremely limited storage space. Students who reside in Sydney or more than three hours' drive from College are required to take all belongings home during the summer break. The maximum storage at College during summer break for international, interstate and rural students is two clearly labelled boxes per student to be stored in your nearest box room. Items of furniture cannot be stored. It is also expected that your room will be left clean and tidy over the mid-semester break, with all electrical equipment unplugged, power points switched off, all food removed and rubbish bins emptied. **Do not bring:** Pets, large speakers, heaters, candles, incense burners, toasters and cooking equipment, or any devices with large lithium-ion batteries, such as e-bikes, e-scooters, and the like—these are not permitted in your room or public spaces/balconies under any circumstances.

### CHECKING IN AND CHECKING OUT

Upon arrival and departure from College, you will be required to complete a room condition report including photographs if relevant. Failure to complete and submit this report may result in cleaning and repair charges being applied to your bond at check out.

# CLEANING YOUR ROOM

You are responsible for maintaining your room in good order. Please ensure that any potential stains are reported to Housekeeping immediately, and that any maintenance problems are logged in the maintenance book. See Reception for help with this if you need it. Inspections will occur each semester by the Resident Assistants and the Housekeeping Supervisor, in order to check for any maintenance concerns and ensure a reasonable level of cleanliness. You will be given advance warning when this is going to occur. Optional room cleaning will be undertaken on a fortnightly basis by our contract cleaners. The cleaning will include a floor vacuum (providing all personal items are cleared from the floor), removal of rubbish from the bins in the room and a light dusting. Shared ensuites are also cleaned fortnightly.

### Please note:

- Vacuum cleaners are available on each floor. Please return them immediately after use.
- Rubbish should be placed in the appropriate bin of the three bins situated in each corridor for recycling or waste disposal.
- Paper recycling boxes should be emptied into the recycling bins at the end of your corridor.
- Please let Housekeeping know immediately if you spill something on your carpet so that they can assist you to clean it up, and to avoid costly professional shampooing for old stains or a charge for carpet replacement.

#### LINEN

Two sheets are supplied by the College and changed weekly. Please place one or both bed sheets in the corridor outside your room before 9.00am on the linen day in your wing: Thursday in Langley, and Tuesday in the rest of the College.

### REPAIRS AND MAINTENANCE

Report all maintenance issues in the Maintenance Book located in the Menzies Corridor. Our Facilities Manager and his staff will attend to the issue as soon as possible. Urgent maintenance, such as broken windows/doors, electricity shortages etc., must be reported directly to Reception or to the Senior Resident Assistant on duty on **0421 016 454** (after 5.00 pm on weekdays and during weekends). You are responsible for all breakages that occur due to your behaviour and/or that of your guests. All damage must be reported within 24 hours.

## LOCKOUTS

If you lock yourself out of your room, there is a charge to be let back in (\$5 if paid within three days, or \$10 if paid after three days). Funds raised from lockouts are annually given to the Students' Club Bursary Fund.

Here is what to do when you are locked out of your room:

- 7.30am to 3.00pm call Housekeeping 9517 5599 or Reception 9517 5000
- 3.00pm to 5.00pm call Reception 9517 5000
- 5.00pm to 7.30am call SRA phone 0421 016 454
- 10.00pm to 7.30am borrow a pillow and bunk in with a friend. The SRA phone is for emergencies only after 10.00pm.

# INTERNET CONNECTION

You will be issued a College internet account and password during induction.

An IT internet connection guide showing you how to connect to the internet and printers will be provided during induction. A more detailed guide as well as free software and instructions for how to connect to the printers will be available on the College internal IT website.

The current internet provider has a helpdesk for connection problems and other faults. You can connect to the helpdesk by typing **womens.studentwifi.net** into your browser.

The College provides IT assistance where possible. For assistance please contact the Business Manager.

# WINGS

### NOISE

A moderate level of noise is part of living in a vibrant and dynamic community. It is important, however, that this remains at a reasonable level and that all students and guests are respectful of their neighbours. Noise should not interfere with students' need to study or with their quiet enjoyment of their rooms. Noise is not tolerated in the College after 11.00pm in common areas, corridors and stairwells, on balconies, or outside in the College grounds. Students are encouraged to politely ask their neighbours to reduce noise if they find it disturbing. They may also speak to their RA if it is a persistent issue. After 11.00pm, noise complaints can be made to the Senior RA on duty.

# BATHROOMS, COMMON ROOMS, KITCHENS AND LAUNDRIES

Please show courtesy to your fellow students by leaving the shared spaces clean and tidy.

Footwear must be worn at all times in any of these common areas and hallways. Students are not permitted to drink alcohol in any of the common spaces of College (i.e. spaces which are accessible by all members of the College) unless it is for a pre-arranged, sanctioned event, with approved Student Event Request Form (SERF), available on Woogle. Students who share rooms, ensuites and kitchenettes should discuss with each other the cleaning and use of these facilities by their guests. It may be preferable for guests to use the common bathrooms in the corridors. Room share agreements are created between students who share rooms, ensuites and kitchenettes.

## COMMON ROOMS

Each common room contains a TV, chairs and sofas.

### LAUNDRY

**Please bring your own washing powder, laundry basket and clothes rack for drying clothes in your room.** Coins are needed for some laundries in College and are available from Reception, Monday-Friday. Note that students use laundries at their own risk and the College takes no responsibility for damaged clothing etc.

Washing machines and dryers are located in::

- Ground floor Langley (card swipe)
- Both floors of Reid

Ground floor Williams

Outside Back Alley facing Williams.

#### **KITCHENS**

The College provides tea/coffee making facilities, a fridge and microwave in the wing kitchens. Please keep these common areas clean and tidy, and ensure that no expired food is left in the fridges. Students should label any food or medication they leave in the fridges with their name, and respect the property of your neighbours by not helping yourself to something that is not yours. Remember that you are not permitted to cook in your room and must not bring toasters, sandwich makers, air fryers or any other cooking devices to College. Please do not remove any milk bottles from the pantries, and take care not to burn anything in the microwaves, as this may set off the fire alarms (you will be charged the call-out fee set by Fire and Rescue NSW).

### BALCONIES

Students are expected to keep their balconies tidy and to keep decorations in these spaces appropriate and to a minimum. Noise from balconies carries and disturbs others so please be mindful of this when on balconies. Large speakers are not permitted on balconies (or anywhere else in the College without prior approval from staff). Parties on balconies are not permitted without a pre-approved SERF.

# DINING HALL

The Dining Hall is open during semester for breakfast, lunch and dinner 7 days a week.

Monday - Sat	urday	Sunday	
Breakfast	6.30 am– 9.30 am	Breakfast	6.30 am – 9.30 am
Lunch	12.00 pm – 1.30 pm	Brunch	11.00 am – 1.30 pm
Dinner	5.30 pm – 7.00 pm	Dinner	5.30 pm – 7.00 pm

Dining Hall times during the semester break are advertised separately.

# ALTERNATIVE MEAL ARRANGEMENTS

**Lunch:** You can prepare a packed lunch at breakfast time if you cannot make it back to College for lunch in the Dining Hall. The kitchen staff put out bread and rolls, cold meats and salads for you to make a sandwich.

Students who attend classes outside the Camperdown/Darlington campuses of the University of Sydney are able to pack their lunch each day in the lunch boxes supplied by Reception.

**Dinner:** If you have a late lecture or tutorial that prevents you from attending dinner, you may request a late dinner by completing a late meal request using the online form on Woogle. Late dinners are kept in the Menzies pantry fridge and are available after 7.30pm.

# SPECIAL DIETS

The Chef Manager endeavours to cater for special dietary requirements where possible. Daily menus are labelled with gluten free, dairy free, vegan options, and food containing nuts. If you are unsure of the ingredients, please go to the kitchen and ask the chef on duty. Some foods for special diets are kept in the kitchen. While every effort is made to cater to special diets, there may be occasions when certain foods are not available. Individual diets cannot be managed.

# DINING HALL EXPECTATIONS

A few guidelines to ensure everyone enjoys a safe and pleasant Dining Hall experience:

- Footwear **must** be worn in the Dining Hall (per Health Regulations).
- Male guests are not permitted at breakfast.
- You and your guests should be appropriately attired at all times in the Dining Hall.
- This includes no sleepwear at Sunday Brunch.
- Please follow all posted instructions in the Dining Hall. These are to ensure safe food handling and to prevent fires.
- For safety reasons, you must not enter the kitchen unless collecting your lunch, or special diet food.
- Clear your plate and glassware and any rubbish at the clearing points provided.
   Please take care to divide food scraps from other waste, as all food scraps are processed into compost.

• Alcohol is not to be consumed in the Dining Hall without prior permission from staff as this is a common area.

Food (with the exception of two pieces of fruit), drinks, crockery, glasses and utensils must not be taken from the Dining Hall. This is to ensure that food and dirty plates are not left lying around the College, attracting insects and vermin and adding to the workload of the cleaning staff, as well as causing shortages in the Dining Hall. Coffee and other drinks stain the carpets and are dangerous when spilled on the wooden floors. It is suggested that you bring your own cutlery, plate and cup, as College does not provide these in your room.

## **GUESTS AT MEALS**

Guests are welcome in the Dining Hall provided that you sign them in to be charged for the meal. When you bring guests into the Dining Hall, you must fill out and sign the Guest Meal Register which is located near the buffet. Your account will then be charged \$12 for a guest breakfast (NB male guests are not permitted at breakfast) or \$15 for a guest lunch, dinner or Sunday brunch. Students may request to bring a guest to Formal Dinner by emailing the Principal.

The Kitchen staff, Resident Assistants, Academic Assistants and House Committee routinely check that all guests have been properly registered. If your guest is not signed in, you will be approached to do so and you will then be charged a higher rate for the meal (\$17 for breakfast and \$25 for lunch or dinner). Please ensure that you accompany your guest at all times and that they are aware of the Dining Hall expectations.

# THE SIBYL CENTRE, LIBRARY AND OTHER FACILITIES

# THE SIBYL CENTRE

The Sibyl Centre is the newest building at the College, adjacent to the Langley wing. It contains a large lecture/performance space, mezzanine study lounge, music practice and tutorial rooms, in addition to a rooftop terrace and garden courtyard. Students are welcome to make use of the spaces until 11.00 pm daily. Functions are not permitted in the Sibyl Centre (including rooftop terrace) without an approved SERF. Food and drinks must not be consumed in the study lounge. Covered cups and water bottles are an exception to this rule. As with the rest of the College, guests to the Sibyl Centre must be accompanied at all times. Music students have priority for use of the music rooms. If you are using a music room to study or conduct a tutorial, please vacate it if a music student needs to practice. Students are encouraged to use the dedicated tutorial spaces for group study. At times, external events take place in Sibyl. Income from this subsidises your College fees.

## THE VERE HOLE RESOURCE CENTRE

The Vere Hole Resource Centre in the Reid wing houses the College Archives and Library, the Senior Common Room, the Courtyard Tutorial Rooms, a group study room, a study area and, from 2025, a dedicated studio space for those studying architecture, fine arts and fashion design.

## SENIOR COMMON ROOM

The Senior Common Room (SCR) is located opposite the Courtyard Tutorial Rooms. It offers a flexible study space and comfortable seating, and can be used for quiet study, intellectual discussion and occasional social events. Use of the SCR is limited to members of the Sibyl Society, including students in fourth year and above, as well as postgraduate students, Academic Assistants, Resident Assistants, College Fellows and Staff.

### COLLEGE LIBRARY

The library contains over 15,000 volumes including reference books, a broad range of fiction, a variety of specialised academic books, a substantial collection of Feminist theory and women's fiction and an extensive collection of art books, as well as reference material.

Most of the library's holdings are located in the stack in a basement area directly beneath the main reading room. The library catalogue is available online at **library**. **thewomenscollege.edu.au**. The College's part-time librarians will advertise opening hours for borrowing and inquiries at the start of each semester,

### LIBRARY HOURS

The library and neighbouring tutorial rooms are accessible 24 hours a day.

## LIBRARY RULES

- Group work should be restricted to tutorial rooms. The library is reserved for quiet study.
- No food or drinks; covered cups and sealed water bottles are permitted.
- No noise.
- Places cannot be reserved by leaving a stack of books and/or papers.
- Any books or papers left on tables will be cleared if left unattended.
- Any unattended laptops will be removed and placed in the Dean of Students' office
- Students must take all rubbish items with them.

### PRINTING

Limited printing is available in the College, at each student's own cost. Print credits can be purchased from Reception. The minimum print credit is \$5 payable by cash/credit card/ EFTPOS.

## MUSIC ROOMS

Students who wish to play musical instruments or to sing may do so in the Sibyl Centre practice rooms, or in the Menzies Common Room if it is not being used for other purposes. Each of these rooms contains a piano. Please restrict your use of these rooms to reasonable hours, and finish no later than 11.00 pm. Students who play a brass instrument are requested to use a mute after 8.00 pm. Music students may practise in the Main Common Room up to 9.00 pm if it is not in use. At certain times when Sibyl is being used for events, it is requested that students refrain from using the Sibyl music practice rooms. Please keep an eye on the digital signage throughout College to check what's on.

The grand piano in the Main Common Room is locked and reserved for special occasions, as well as for use by students enrolled in Music Performance at the University of Sydney Conservatorium. Please check with Reception.

# SNACK AND DRINK MACHINES

Snack and drink machines are in the Reid foyer. They are operated by EFTPOS/credit card or cash. Change is available from Reception.

### RECEPTION

Reception is the busy central hub of College and often the first point of contact for students. It is run by the Reception Co-ordinator, as well as a team of student duty receptionists. Reception opening hours are Monday to Friday 8.00 am – 6.00 pm.

## Services at Reception include:

- fee payments
- general enquiries
- mail/parcel collection
- visitor parking permits

- print credit
- purchasing stamps
- envelopes
- and changing money

Payments for the above items should be made by cash/cheque/credit card. (NOTE: a processing payment fee charge of 1% is applied to all credit card payments.) Charges to student accounts are only allowed after discussion with the Business Manager.

## MAIL

**Your address is:** The Women's College 15 Carillon Ave Newtown NSW 2042

Reception will email you if you receive a letter, parcel or special delivery. These will be held in Reception for collection on weekdays.

When you leave College, you are required to provide a forwarding address using the **Departure Form** in the student portal. Make sure you advise your correspondents and friends of your new address. A mail forwarding service is provided by the College for one month after departure but only for Australian addresses.

## PARKING

Very limited parking is available within the College grounds. Student parking is not an entitlement, or part of the residency or affiliate contract. The College allocates parking permits on the basis of need and seniority. Once these priority places have been allocated, remaining places are awarded at the discretion of the Principal based on merit, e.g. commitment to College, attendance at Formal Dinners, and academic endeavours.

Applications for Annual Parking Permits are distributed online prior to the commencement of Semester. There is no parking for students in their first year of College, except in exceptional, pre-approved circumstances.

Any student who is allocated a parking space and acquires an Annual Vehicle Access Permit may park one car in College grounds. There is a vehicle access fee to be paid each semester. Permits and boom gate passes are issued at the beginning of the year and must be returned at the end of the year.

## On gaining a permit:

- You must park in your allocated carpark.
- You must not park in reserved or visitor spaces, on lawns and in driveways. Illegally parked cars will be booked and owners fined.
- You must not give your permit or boom gate pass to others or your parking permit will be revoked.
- Please inform Reception in writing if you change your car or your car is temporarily replaced while being serviced.
- Loss of a boom gate pass incurs a \$300 replacement fee.

Visitors' parking is available subject to certain conditions. The College Visitors' Parking Policy and application form is available at Reception. It requires approval by the Dean. Cars without permits or with expired permits may not park in the College grounds. They will be booked and owners fined by the NSW Infringement Processing Bureau (not the College).

# COMMUNICATIONS

College communicates with students in various ways. It is vital that you keep your contact details up-to-date to avoid missing out on important information. Communications from staff to students are usually sent via email. Your university, lecturers and tutors will also email your university address, so it is essential to check your email on a regular basis. Your RA may organise a chat group for your wing. Many committees and clubs of the College communicate using Facebook. A weekly calendar is displayed on the digital signage throughout the College.

To make an appointment with the Vice Principal or Principal please contact the Executive Assistant on secretary@thewomenscollege.edu.au.

SOCIAL MEDIA

O in @TheWomensCollege
 Othewomenscollege9187
 thewomenscollege.edu.au

### WOOGLE

The online intranet for students is called **Woogle**. It can be accessed via the footer on the homepage of the Women's College website. Policies and procedure, SERFs, merchandise, late dinner requests and the calendar can be found on Woogle. You will be given the Woogle log in details in Welcome Week.

## ANNOUNCEMENTS AND NOTICES

Announcements are commonly made at Formal Dinner and on pinboards located in central areas throughout College, in addition to the digital signage. Please check the notices regularly so you know what's going on throughout College.

### ACCOUNTS

Please ensure that you check your account routinely. Payments for guest meals, lockout fines, etc. should be made promptly.

# Academic Program

The Women's College has a long history of exceptional scholarship and academic excellence. Students are expected to obtain results which reflect their academic capacity, and to be enrolled in full-time study at all times. To continue in residence or as an affiliate, a student must maintain good academic progress. Failure in one or more subjects within a semester will usually result in a student being placed on academic warning. Cumulative failures, or failures over multiple semesters, may result in the student not being offered a place beyond the contract period. Repeated late withdrawal from or discontinuation of subjects over more than one semester may entail the same outcome. Failure in one subject in conjunction with unsatisfactory behaviour may result in exclusion. Students should advise the Vice Principal as soon as possible regarding any periods of illness or difficulty which impacts their academic progress. She may be able to assist in seeking Special Consideration from your university, and to find you other useful support.

The Vice Principal coordinates the academic program at College. If you require academic advice about your course or you need assistance with tutorials, changing enrolments or special consideration please speak to the Vice Principal as soon as possible.

The College seeks to support the academic endeavours of all our students and we are concerned to ensure that the processes of transition into and out of College and university life are achieved as smoothly as possible. There are a number of components to our academic program, including:

# TUTORIALS

Early each semester, you will be asked to complete a survey indicating the subjects for which you would like to have tutorials. While College cannot guarantee that we will provide tutorials in every subject requested, we work hard to find qualified tutors to satisfy student needs. Tutorial groups with three or more students typically meet weekly. Smaller groups may meet for fewer hours across a semester. Tutorial group size is capped so that every student receives the benefit of small class sizes.

Most tutorials are led by current or former Women's College students. Other suitable tutors are drawn from the wider university community. Tutorials are a forum in which to ask questions and discuss ideas and forthcoming assessments. For many College students, tutorials are key to their academic success. Tutorials commence in the third or fourth week of each semester and are usually conducted in person with the tutor. In exceptional circumstances tutorials may be held online. Students are asked to confirm a convenient, fixed time for their tutorial. Any changes to this time must be approved by the Vice Principal. As with your university tutorials, attendance at every scheduled meeting of your tutorial group is expected. You must notify your tutor in advance if – through unavoidable circumstances – you are unable to attend a session of your tutorial.

Members of the other University of Sydney colleges sometimes attend our tutorials, and Women's students are welcome to attend tutorials at other colleges. Please be courteous and punctual when attending tutorials managed by other colleges.

Your fees cover tutorials, so take advantage of them. If you feel, or if your university tutors suggest that you need additional academic support, please speak to your Academic Assistant or the Vice Principal for advice.

### ACADEMIC ASSISTANTS

Academic Assistants are assigned to each student in their first year of university study. They are senior students at College with excellent academic records. Each Academic Assistant (AA) provides support to a small group of first year students, helping them to make a smooth transition from school to university study. In first semester, AAs provide brief workshops to help first year students navigate university life. They also contribute to tutorials in their areas of expertise. AAs assist with academic and vocational events at College, and they are available throughout the year to assist with organisational skills, advice regarding university requirements, and general tips on study skills and preparation for your career. The Vice Principal runs the Academic Assistant program.

### FIRST YEAR REPORT READING

Following the completion of a student's first semester at university, she will be invited to meet with the Principal and Vice Principal to discuss her results and assess her progress. This is intended to be a positive process which will enhance the College's provision of academic care for every student.

# SIBYL SOCIETY AND SENIOR COMMON ROOM

Students in their fourth or higher year of university study, postgraduate students, Academic Assistants and Resident Assistants, along with senior staff and fellows, are members of the College's Sibyl Society. The Sibyl Society offers senior networking, mentoring and academic support in addition to a program of social activities and access to the Senior Common Room (SCR), situated in the Vere Hole Resource Centre.

### SIBYL ACADEMIC JOURNAL

Each year students are invited to submit academic essays or reports which received a High Distinction result for consideration for publication in the College's academic journal, *Sibyl*.

# SPECIAL CONSIDERATION

Should you fall behind in your subject requirements you may be eligible to request Special Consideration from your university. This requires URGENT action and will not be considered unless university guidelines are adhered to. For details regarding special consideration consult your university's student services office. We also strongly recommend talking to your Academic Assistant and the Vice Principal for help with your application.

# Health and Wellbeing

# ASSISTANCE AT COLLEGE

# STAFF

In many cases, and in addition to the University's student services, the College can provide advice or assistance for students experiencing difficulties. It is advisable to let someone know if you are facing serious problems, be they academic, emotional, physical or financial. The Principal, Vice Principal, Business Manager, Dean of Students, Senior Resident Assistants, Resident Assistants and Academic Assistants are always willing to listen and, wherever possible, provide practical help. In general, the Dean of Students coordinates care for students' wellbeing and security issues, while the Vice Principal provides help and advice on academic matters. Students facing financial difficulties should talk to the Business Manager at the earliest opportunity. It is important that your contact details and student record are kept up to date, for use in emergencies and in order to provide you with support, so please make sure that you contact the Registrar if these details change.

You are welcome to contact staff via email or in person should you need assistance or if you would like to raise a concern. Please treat the College staff with courtesy and respect in all of your interactions with them.

# **RESIDENT ASSISTANTS**

The Resident Assistants (RAs) report to and work with the Dean of Students to offer wellbeing support to all students. Each residential wing has its own RA who helps students settle into College when they first arrive, promotes activities throughout the semester and is available for consultation on personal or university-related matters. Each affiliate is allocated an RA and wing as well. The RAs assist with security and foster communication between all groups in the College. They can help you if you are experiencing noisy neighbours, feeling stressed about an assignment, feeling ill or homesick, or just wanting to have a chat. They are here to help and will point you in the right direction, or towards someone who can assist.

The Senior RA is on call overnight and on weekends. After office hours you can contact the Senior RA on **0421 016 454**.

#### SPORTS, GYM AND POOL

**Sydney Uni Sport and Fitness Gold Membership (SUSF)** Women's students are eligible for Gold Membership of SUSF which enables students to use the Aquatic Centre or Arena Sports Centre. The Registrar will organise this. Students should bring their student card along to use the facilities.

### ASSISTANCE AT YOUR UNIVERSITY

Each of the universities is organised slightly differently, but most universities provide their students with help with enrolment, timetables, fees and HECS-HELP, getting a transcript, counselling, medical help, financial assistance, disability support, legal assistance and support with your learning. If there is anything you need try your university's student website, or ask a member of college staff, your AA or RA for help.

# EMERGENCIES AND ILLNESS

Always let Reception or your RA know if you or one of your friends is ill and needs medical help. If the emergency is of a serious nature, call an ambulance on 000. If you are unsure of what to do you should telephone Reception on 9517 5000 during business hours or the Senior RA on call immediately on 0421 016 454. All RAs have completed first aid training. They will attend, assess the situation and contact the relevant people, ambulance, university security, etc.

There is a defibrillator located in the Menzies corridor and the Sibyl Centre auditorium for use in emergencies. Please call 000 for assistance.

Daytime medical help is available nearby. It is important to find a doctor you trust and who listens to you. There are different kinds of doctors and billing systems in Australia. For example, some doctors 'bulk bill' students (sometimes all their patients) which means you don't have to pay for your consultation. Other doctors, however, require you to pay for services, and some of that upfront cost is rebated to you by Medicare. It is important to find out whether you will be bulk billed or not as it can be shocking to get a bill you weren't expecting.

At some medical centres, especially those that bulk bill all patients, sometimes you don't get a choice about what doctor you see.

Most doctors' offices now take online bookings.<sup>1</sup>

<sup>1</sup> 

These services are provided as a guide only and are not endorsed by the Women's College.

# MEDICAL ASSISTANCE NEARBY

### DOCTORS

**University Health Service** Level 3, Wentworth Building 9351 3484

Broadway General Practice Level 1, Broadway Shopping Centre Bay Street, Broadway 8245 1500

**Glebe Family Medical Practice** 114 Glebe Point Road, Glebe 9660 8399

### PHARMACIES

**Chemist on King** 205 King Street, Newtown 9557 2646

**Union Pharmacy** Level 3, Wentworth Building 9660 3338

**Carillon Compounding Pharmacy** 100 Carillon Avenue, Newtown 9519 4247

# HOSPITALS

**Royal Prince Alfred Hospital** Missenden Road, Camperdown 9515 6111 / 9519 7656

## DENTISTS

Wentworth Dental Surgery Level 3, Wentworth Building 9692 8900

**Dental on King** 57 King Street, Newtown 9557 9299

# UNIVERSITY

# COUNSELLING SERVICES

University of Sydney: sydney.edu.au/current\_ students/counselling/

UNSW: student.unsw.edu.au/counselling

UTS: uts.edu.au/current-students/support/ health-and-wellbeing/counselling-serviceand-self-help

UNDA: notredame.edu.au/current-students/ health-and-wellbeing/counselling/ counselling-sydney

If you are experiencing emotional or mental health problems that are preventing you from attending lectures or enjoying your normal quality of life, see your GP as soon as possible.

# COUNSELLING SERVICE

Headspace headspace.org.au Level 2, Building K (Brain and Mind Centre) 97 Church Street, Camperdown 9114 4100

Mental Health Service Mental Health Information Service 1300 794 991

Alcohol and Drug Info Service campaigns.health.gov.au/drughelp 1800 250 015

University of Sydney Crisis Line After hours support for emotional distress 1300 474 065 *or text* 0488 884 429 for SMS option

These services are provided as a guide only and are not endorsed by the Women's College.

# SEXUAL ASSAULT AND HARASSMENT

At Women's College, every report of assault or harassment will be taken seriously. We will respect your confidence and support your decisions. We can help you make a formal complaint, or simply listen – it's up to you.

**How to report:** Every member of the Leadership team (House Committee, RAs and AAs) has received training as first responders, as have senior members of staff including the Principal, Vice Principal and Dean of Students. Simply speak to someone with whom you feel comfortable and safe.

All members of College and senior staff are ready to be a first point of contact, or to help if you want to report an instance of assault or harassment, including if you are unsure about whether your experience constitutes assault or harassment. We will keep all matters confidential and only share information with your explicit permission.

If you prefer, you can contact the following services or your university directly. You are still welcome to talk to College staff and members of the leadership team at any point. We have collated these contact details for ease of reference. **If you would like our support with contacting any of these services please reach out.** 

# COMMUNITY SUPPORT:

- RPA Hospital Sexual Assault Service (a 24 hour service): provides counselling as well as medical services and testing to people aged 14+ who have been sexually assaulted.
- This service is recommended by the University of Sydney, and we have heard positive reports about women's experiences here.
- **1800 Respect: 1800 737 732 / 1800RESPECT** is available for free, 24 hours a day, 7 days a week to support people impacted by domestic, family or sexual violence.
- NSW Rape Crisis Centre: 9819 6565
- FullStop Australia: 1800 385 578
- SARO: Sexual Assault Reporting Option, NSW Police. For online reporting email SARO@police.nsw.edu.au or online: portal.police.nsw.gov.au/adultsexualassault/s/ sexualassaultreportingoption?language=en\_US
- NB this will create a record that the police may access. It is not a formal complaint to NSW police and will not initiate an investigation.
- Newtown Police Station: 9550 8199, www.police.nsw.gov.au/

# UNIVERSITY OF SYDNEY STUDENT LIAISON OFFICERS

- You can report sexual assault and harassment directly to the University of Sydney, over the phone or via an online reporting form.
- 1800 SYD HLP (1800 793 457)/ 8627 6808
- sydney.edu.au/about-us/vision-and-values/safer-communities/report-sexualmisconduct.html
- safer-communities.officer@sydney.edu.au
- Jane Foss Russell Building G02

### 2025 HANDBOOK

### Other resources for help and psychological support at the University of Sydney:

- CAPS (Counselling and Psychological Services): provides free one-on-one counselling if you have survived sexual assault and connects you with other support options.
- Located: Level 5, Jane Foss Russell Building, City Road, University of Sydney.
- Operating hours: 9-5pm, Mon-Fri
- Appointments can be made online, by phone or email: www.sydney.edu.au/students/health-wellbeing/counselling.html

#### (+612) 8627 8433

student.wellbeing@sydney.edu.au

 Student Liaison Officers: provide one-on-one support in the form of case management and advocacy for those who have experienced sexual assault/harassment, located in the Safer Communities Office, the same building as CAPS.

# UNIVERSITY OF NEW SOUTH WALES

You can report to the UNSW Student Integrity Unit, a complaint process guided by UNSW Student Complaint Procedure Student complaints | Planning & Assurance - UNSW Sydney.

 You can make an anonymous and informal OR formal report online: unsw.caseiq.app/portal

## Other resources for help and psychological support at UNSW:

- UNSW Psychology and Wellness: free and confidential service
- · Website: student.unsw.edu.au/counselling
- UNSW Health Services: medical support test and treat for any sexually transmitted infections and assist with any injuries if an assault occurred recently and you wish to report the incident to police, they can carry out a forensic examination.
- Campus Security Safety Escorts: you can request a security escort from campus to parked cars, bus stops and taxi ranks and some other locations surrounding the campus

   a free service available 24 hours a day. To request a safety escort, call 9385 6000.

## UNIVERSITY OF TECHNOLOGY, SYDNEY

A student or staff member can report an incident of sexual assault, indecent assault or sexual harassment at any time. Student Online Report to UTS (via the UTS counselling service) online: forms.uts.edu.au/web/index.cfm (Student ID needed)

- UTS Sexual Assault Support Line: **1800 531 626** trained professionals talk you through your online reporting submission.
- You can still access information and support without reporting an incident. However, if you do report an incident, in some cases UTS may be required to take action or report to NSW Police. The University treats all reports of sexual assault and harassment confidentially.
- You can also make a report through the on-campus University Health Services' doctors.

### What to expect when you report:

- UTS will check you are currently safe.
- Offer support to make a Police report.
- Discuss next steps.

# AUSTRALIAN CATHOLIC UNIVERSITY

All incidents of sexual misconduct can be reported whether you do so to seek support or you want the university to act.

- Options for making a disclosure or submitting a formal report to ACU include:
- In person to an ACU counsellor or trusted ACU staff member
- By calling the National Security Centre on 1300 729 452
- Online via a student portal login, which can be found on their Respect Now Always webpage on the university website.

**Formal complaints:** ACU's Student Complaint Management Policy aims to provide fair and equitable processes which enable student concerns to be addressed as quickly as possible.

 More information: ACU Respect Now Always website acu.edu.au/emergency-andsafety/respect-now-always.

# UNIVERSITY OF NOTRE DAME

For urgent assistance on campus, call Campus Security: 0403 458 011 (Broadway campus) or 0406 318 213 (Darlinghurst campus).

- If you have experienced sexual harassment, assault or violence you can reach out and be given a Respect Officer to:
  - Work on your case.
  - Provide you with resources about how to seek help.

- Provide information about the University's formal reporting mechanisms for sexual assault or sexual harassment, so that the incident can be formally investigated (if appropriate) in accordance with the University's misconduct and disciplinary processes.

### The contact details to get in touch with a Respect office are below:

• (02) 8204 4687

sydney.respectofficer@nd.edu.au

### MACQUARIE UNIVERSITY

- For your immediate safety and medical concerns, contact on campus security: Macquarie Campus Security 9850 9999. After-hours support and assistance for students: 1800 CARE MQ (2273 67).
- Help for students overseas on exchange or placement, International SOS + 61 2 9372 2468
- If you, or someone you know at Macquarie, has experienced sexual assault or sexual harassment, you can talk to their staff or external services. To submit a report online: Report inappropriate or unwanted behaviour | Macquarie Advocate System (symplicity.com)
- Once you have made a report, Student Wellbeing staff will contact you to have a confidential discussion about the situation, and how the University and other supports can assist. To submit a report online: Macquarie Advocate System (symplicity.com) mq-advocate.symplicity.com/titleix\_report/index.php/pid492712?
- Once you have made a report, Student Wellbeing staff will contact you to have a confidential discussion about the situation, and how the University and other supports can assist.

## 2025 HANDBOOK

# College life

# FORMAL DINNERS

A continuing tradition from the early years of the College, Formal Dinner on Monday nights is an important event in the week. It is the only time in the week when the whole College community comes together and announcements are made. There is a guest speaker at each dinner.

Students are expected to attend and unexplained absences are noted. Please be aware that attendance at Formal Dinners can be a determining factor when staff choose students for leadership roles. If you cannot attend you must have extenuating circumstances and apologise formally by email to the Principal (email: t.donnelly@thewomenscollege.edu.au) by 12.00 noon on the day of the dinner. The College sits in a relaxed pattern with no seniority of places other than with the Principal, Vice Principal and guests at High Table and Little High Table. Dress is academic gown over smart casual (no jeans, shorts, sports shoes or thongs). Formal dining etiquette is expected, including standing for the entrance of guests and High and Little High tables, and not commencing your meal until everyone at the table is served. We strongly suggest leaving your mobile phone in your room. If you must bring yours with you, place it on silent and only use it in extenuating circumstances.

# REGULAR SCHEDULE FOR FORMAL DINNERS

6:00pm	Pre-dinner drinks in Main Common Room
	(for invited guests and Sibyl Society members)
6:10pm	Students seated in the Dining Hall for House Committee announcements
6:25pm	Formal Guests and Staff Tables enter; musical item
6:40pm	Main course served / cleared
7:15pm	Principal's announcements and guest speaker
7:35pm	Dessert served (attendance of students is taken by the RAs at this time)

# CO-CURRICULAR PROGRAM

The co-curricular program is overseen by the Co-curricular Manager, with the assistance of Students' Club convenors. It includes the charities, cultural, sporting, interest groups and volunteer programs at College.

# CULTURAL PROGRAM

Women's has a full cultural calendar during the academic year. Singing, debating, dance, drama and instrumental performance are all encouraged at our College, and there are multiple events throughout the year which enable students to display their talents. Active support of Women's participation in the cultural and sporting programs is a crucial part of College life.

### THE PALLADIAN CUP

This competition is held throughout the year and involves the six independent colleges on campus. The competition includes: vocal solo and ensemble, instrumental solo and ensemble, drama solo and group, debating, dance, art and oration. It is a very high standard of competition which attracts many committed supporters. Affiliate students are eligible to compete in the Palladian Cup and are encouraged to audition.

The Cultural Representative oversees the organisation of the Palladian Cup competition, arranging the auditions and rehearsals of the various performers.

# SPORTING PROGRAM

#### THE ROSEBOWL

The Intercollegiate women's sporting competition is a fun and fiercely contested part of the calendar. Each year Women's competes in eight sports for the Macleay Archdale Cup, affectionately known as the Rosebowl. The swimming, hockey, netball and rowing competitions are in first semester, and basketball, soccer, athletics and tennis take place in second semester. Team members are chosen after trials, and there is an intensive training schedule leading up to the games. Rivalry between the colleges is intense so be prepared to turn out in your white and blue to cheer on our teams. At this time, affiliate students are not eligible to compete in the Rosebowl events, although they are encouraged to participate in other College sporting events throughout the year.

The Sports Representative oversees the organisation of the sporting program, and each Rosebowl sport has two student convenors who organise training, uniforms and general oversight of their respective sports.

## SOCIAL SPORT

The College will provide social sport opportunities through the University of Sydney Intramural and other social sporting competitions in 2025, as well as a range of smaller ad hoc events.

# PROFESSIONAL DEVELOPMENT

The College offers a large program of professional development as well as career opportunities, including College internships. New opportunities arise throughout the year, so stay tuned.

## LEADERSHIP PROGRAM

Each year the College runs a Leadership Program for aspirational students. The Principal, Vice Principal and Dean of Students are responsible for the Leadership Program.

### AMBASSADOR PROGRAM

A number of Student Ambassadors are trained each year to assist with promoting the College and the University to prospective students. Ambassadors are active throughout the year taking tours of College, visiting schools and tertiary expos, hosting school students at Formal Dinners and running our open days. The Registrar is responsible for the Ambassador Program, and is assisted by the Student Ambassador Convenors.

### MENTORING PROGRAM

Students in their third year of university and above are eligible to apply for a mentor in the profession in which they aspire to work. Our mentoring program is the benchmark in Australian colleges and is a unique opportunity to explore career options towards the conclusion of your degree. The Alumnae and Philanthropy Coordinator is responsible for the Mentoring Program.

# PHILANTHROPIC PROGRAM

College's fundraising program includes a range of initiatives organised by the charity convenors. It is overseen by the student Community Representative. There is also an opportunity for volunteering, both within the College and as part of activities organised by the Students' Club to benefit the community.

The Women's College was founded through the generosity of donors who believed in its mission of encouraging young women to succeed at university. College receives no direct funding from government or any universities. In order to ensure the College remains a thriving community of women scholars well into the future, regular contributions from our community of Councillors, staff, current and past students—regardless of individual amounts—is vital. Students who receive a College scholarship may consider donating the value of their scholarship back to College once they are in the workforce and in a financial position to do so. All donations to The Women's College are tax deductible.

### **INTERNSHIPS**

The College employs interns from time to time to undertake project work. Internship opportunities will be advertised as they become available.

## EMPLOYMENT OPPORTUNITIES AT COLLEGE

From time to time the College advertises for casual positions to be filled from the student body, for example:

- Tutors
- Resident Assistants
- Academic Assistants
- Duty Receptionists and Conference Receptionists
- Events Assistant
- Bagdrag (weekend cleaning)
- Administration Assistant
- Social Media Intern
- Assistant Librarian

If you are applying for a job or a position external to the College and require a reference from a staff member, please give them plenty of notice and be prepared to provide them with the necessary information to write the reference for the position you are applying for. Staff will not write a generic reference for you.

# COLLEGE MERCHANDISE

Women's College merchandise can be purchased at Reception, or online via the 'Shop' page on the College website. Students may wish to have clothing items embroidered with their name, College leadership roles, and/or Palladian and Rosebowl participation. Details are available on Woogle.

Students are not to create any unofficial Women's College merchandise, and are not permitted to use the College name, crest or related symbols without prior authorisation from the Principal.

# STUDENT EVENTS

All student events must be discussed with the Dean of Students and approved by the Vice Principal on behalf of the Principal using the Student Event Request Form (SERF) or the Student Event Notification Form (SENF) available on Woogle (see 'Important Forms'). These forms must be submitted **three weeks in advance of the event date** to the Events Approval Committee and, once approved, the Conference & Events Manager will be notified. These conditions apply to all events to be held within the College, regardless of the venue or number of guests. Unapproved gatherings in any College spaces will be closed down, and you and your guests will be asked to move elsewhere. Please do not bring guests back to Women's College after external events – College is not an 'after party' venue. Parties or celebrations are not permitted during STUVAC or the examination periods as many students have exams right to the end of the exam block and are still studying.

# Arrivals and departures

# **ROOM ALLOCATIONS**

The Vice Principal allocates postgraduate and first year students' rooms. Other undergraduate rooms are allocated by the Students' Club Executive through a roomallocation ballot system (Room Draw). The main room draw takes place at the close of the academic year and is managed by the House Committee Secretary.

# GUESTS

Your visitors to College are always welcome, and you are responsible for the behaviour of any visitors you bring to College. You are permitted to have guests at College (including occasional overnight visitors) provided you:

- Meet your guest at the main entrance of College
- Stay with your visitors at all times while they are in College. (Guests should never be alone in a communal area of the College, or sleep in any common room, corridor or other communal space.)
- Ensure that the guest behaves in the same manner expected of you; i.e. adheres to the College Code of Conduct.
- Undertake responsibility and liability for any injury, loss or damage caused by your guest.
- Agree that unacceptable behaviour by the guest may be attributed to you and may lead to termination of your residency/affiliation agreement.

Remember, you must retain possession of your door keycard at all times. If you are found to have given your keycard to another person you will be fined \$100.

Please be aware that many areas of the College have CCTV cameras fitted.

**Occasional** overnight visitors are welcome provided they are *occasional*, i.e. do not stay for more than two nights and are few in number. Please do not abuse this privilege or your guest will be asked to leave. This can be very embarrassing for all involved.

A folding foam mattress, which can be borrowed for guests, is kept on each floor of College. See your RA for mattress arrangements. You can hire sheets for use for \$4.00 per sheet from Reception and these sheets must be returned to Housekeeping.

It is most important for you to remember that many people have chosen to live at Women's College because it is for women only. Male guests are **not** to attend breakfast under any circumstances. Male guests must use the male bathrooms, which are located in Menzies corridor, in the Library, on the spiral staircase between floors in Main Wing and on the ground floor of Langley and the Sibyl Centre.

# VACATION PERIODS

During the July break between the university semesters you are not required to pack up your room. If you have a fridge in your room and you are not in residence for any length of time, your fridge must be left clean, defrosted and turned off, with the door open over the mid-year break. It is also expected that your room will be left clean and tidy over the mid-year break, with all electrical equipment unplugged and power points switched off if you are not in-house. Housekeeping will conduct room inspections over this period, and undertake any necessary carpet cleaning.

During summer vacation the College has another life as a conference centre. If students require accommodation at College during this vacation period, they must inform Reception and the Vice Principal by the advertised notification date. There is no guarantee accommodation will be available over this time and is allocated, according to availability, at the Principal's discretion. Students who have late examinations on the final Saturday of the Residency Agreement, and who wish to extend their stay in College for the additional night, will be liable for an extra room charge at the daily casual rate. Check out times of 10.00am will apply. Students who reside in or near Sydney are required to take all belongings home during the summer break. Returning students who live more than 500km from College will be required to pack all their belongings and transfer them to the designated box room, with a maximum of two clearly labelled boxes per person to be stored. Students who are permitted to remain in residence for this period will incur a weekly accommodation fee, payable in advance.

# LEAVING COLLEGE OVER SUMMER

 Remove all blu tack, pictures and posters from walls and pinboards and all of your boxes, cases etc. Once empty, dust and vacuum your room thoroughly. If your room is left in a mess, a fine will be incurred based on the extra time required to clean the room (\$100 minimum charge). Damage to your room or furniture will incur additional charges. All rubbish must be deposited in the special skip bins provided.

- An RA or staff member will check your room, complete a room checkout form and check you out of College. Be sure to hand your keycard in at Reception. In case of a lost card (including late return of the card after check-out day), a \$100 charge will apply.
- Students who store items in box rooms over summer and do not return to College
  the following semester will be asked to collect their items or have them sent to a
  designated address at the student's cost. A storage fee may be charged. Students are
  advised to refer to the abandoned property clause in their Residency Agreement.
- Any outstanding charges on your student account must be settled prior to departure.

For students returning	g in the following year,	box rooms are a	located as follows:
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Maples	Box room in Maples
Back Alley	Box room in back of house (in corridor near Housekeeper's office)
Main 200	Box room in back of house (in corridor near Housekeeper's office)
Main 300	Box room in Main 300
Reid	Langley basement box room
Langley	Langley basement box room
Williams	Williams box room on your floor

# **BECOMING AN ALUMNA**

Students who leave the College permanently at the end of each semester are considered 'valedicts', regardless of the duration of their College membership, and become members of The Women's College Alumnae. These students are farewelled at the final Formal Dinner of the semester. The official Valedictory Dinner is held at the conclusion of Semester 2 annually. Be sure to join the College LinkedIn Alumnae group, 'like' the Women's College on Facebook and Instagram and keep your contact details up to date with College to ensure you are invited to future events and receive The Women's College magazine.

In Semester 2, College requires you to indicate in writing whether or not you intend to seek continuation of your residency/affiliation agreement the following year. Failure to advise the Registrar by Week 10 of semester will forfeit your automatic inclusion on the returners' list and your place will not be guaranteed for the next year. If you are leaving permanently you will be required to submit a **Departure Form** and include a forwarding address via the 'Current Students' link in the application portal. Security deposits will only be refunded subject to completion of this form, and compliance with all terms and conditions of the Agreement. Deposits may be retained by the College if not claimed within the designated time from the student's departure.

## GOING ON EXCHANGE

Every year a number of students participate in an exchange program as part of their university studies. If you intend to do this, please notify the Principal and the Registrar in writing as soon as possible. For the following year, this notification should be made by Week 10 of each semester. It is essential that any contact details are kept up to date via the application portal and that you communicate with the Registrar while you are away from College.

## AFFILIATE STUDENTS

Since the College's foundation, affiliate (non-resident) students have been an important part of our community. Today, affiliate students include:

- students who live locally and do not need accommodation but would enjoy and benefit from taking part in College life; or
- students seeking a residential place at College who may have priority should such position become available, subject to academic progress, College involvement and at the discretion of the Principal; or
- current residents who may wish to move out at the end of their contract and return as an affiliate.

Affiliate students are able to take part in College life by accessing tutorials, meals, Formal Dinners, the Palladian Cup competition, Mentoring and Leadership programs, and by attending sporting, cultural and social events and College functions. They are also issued with a keycard to access the College, which includes the library and Sibyl Centre, and with a locker to keep personal belongings on site. Affiliate students will be eligible to receive a University of Sydney Union (USU) Access card and membership of Sydney University Sport and Fitness (SUSF).

## Policies

The Women's College is a supportive and inclusive community and all students live and study together in a spirit of courtesy and respect. Your continued residence/affiliation at the College is at the discretion of the Principal. Students renewing their Residency Agreement each year agree to comply with the College's policies and procedures. New students will be provided with a copy of the College Handbook and access to the College's policies and procedures and will agree, as a condition of the Residency/Affiliate Agreement, to comply with the requirements set out in the College's Handbook and to abide by the College's Student Code of Conduct, policies, procedures, rules, conditions and guidelines. In addition, students will be introduced to the College's policies and procedures at induction. All students have access to the policies via Woogle.

## These policies include, but are not limited to:

- Student Code of Conduct
- Academic Policy and Academic
   Appeals Guidelines
- Mid-year Room Move Policy
- Guidelines for Student Leaders
- Ethical Bystander Policy
- Alcohol Policy and Procedures
- Bullying, Harassment and Discrimination Policy, Guidelines and Procedures
- Student Grievance Management Policy, Guidelines and Procedures
- IT/Social Media Policies
- Parking Policy
- Intercollegiate Code of Conduct
- Privacy Policy Sexual Misconduct Policy
- Stakeholder Policy
- Celebration Dinner Guidelines

### **SMOKE-FREE ENVIRONMENT**

In line with the University of Sydney's Smoke-free Environment Policy, smoking is prohibited on the campus, including the grounds of The Women's College. Smoking on College grounds will incur a fine.

For safety reasons this extends to the use of vapes (e-cigarettes), candles and incense, which are not to be used in any room of the College, and if found will be confiscated by Housekeeping. Please note that in the case of a fire alarm being triggered by the smoke detectors due to a student's negligence or failure to abide by the College policies, they may be charged the call-out fee set by Fire and Rescue NSW).

## DISCIPLINE

The Resident Assistants manage minor issues which may arise on their wing. The Senior RAs, Senior Student, Vice Senior Student/Secretary or Treasurer of the House Committee may manage minor problems or incidents of a more general nature within the student body. More serious incidents or repeated incidents will be dealt with in the first instance by a College staff member. If the matter escalates, it will be managed as per the Grievance Management Policy. The Principal has overarching responsibility for managing disciplinary issues in College. staff member. If the matter escalates, it will be managed as per the Grievance discussion.

## Safety and security

The safety and security of the College community is the responsibility of every member of the College. Please ensure that your room door is closed at all times when you are not in your room, and keep your keycard with you. Only admit people into the College who are your guests and for whom you will be responsible at all times. Do not write your room number on your keycard. The College employs an external security officer each Wednesday evening and during special College functions. In case of fire, lockdowns or other emergencies, College-wide alerts are issued. Drills may occur throughout the semester. Please be aware that many areas of the College have CCVT cameras fitted.

## UNIVERSITY SECURITY SERVICE

If you need to cross the university campus at night to go to the library, classes or lectures and are concerned about your safety, call University Security on 9351 3487 and arrange for an escort.

If you see or hear an intruder in or near the College, you should phone the University Security Service: 1800-063487 (FREECALL) or 9351-3333 (emergency after hours). Also alert the RA on call on **0421 016 454**.

### CARS

If you park your car at College, do not leave any belongings visible on the seats, etc. as this encourages thieves. If your car is damaged or broken into on College grounds, the College assumes no responsibility.

#### INSURANCE

The Women's College is not responsible for any loss or damage to any laptops, mobiles, baggage, clothing, valuables or other property belonging to students. Students can insure their own contents either through a family policy or a policy in their own name. The College does have a contact through its own insurer who can provide a quotation. Please contact the Business Manager for assistance.

## FIRE

When the alarm sounds be aware that there is a potential emergency in the building. When you hear the **alarm**—an extended BEEP BEEP BEEP:

- Prepare to evacuate
- Switch off appliances
- Collect room keycard
- · Shut windows and internal doors

## When you hear the evacuation alarm: WHOOP WHOOP;

"Emergency – evacuate now"

- 1. Exit the building quickly, but safely, via the nearest exit, following the details on the back of your room door and illuminated evacuation signs.
- 2. Make your way outside the buildings to the grass at the front of the Main building.
- Report to the Fire Warden and have your name marked off the roll (Fire Wardens will be wearing high-vis vests).
- 4. Do not re-enter the building until the 'all clear' is given. You will hear an air horn.

#### WHO RESPONDS TO FIRE ALARMS?

During office hours, the staff in Reception will investigate fire alarms. After hours, the Resident Assistants manage fire alarms. Regular fire drills are held each semester.

Please note that in the case of a false alarm, if a student's negligence has triggered an evacuation, they may be be charged the call-out fee set by Fire and Rescue NSW).

## LOCKDOWN

On hearing the **lockdown alert** tone—a rapid BEEP, BEEP, BEEP, BEEP, BEEP and warning message—be aware that there is an emergency situation within the College that requires students to seek a safe, and preferably secured, refuge and **not** evacuate the building.

If there is a threat identified by a student, and no alarm has been raised, call Reception 9517 5000 during office hours, or the RA on duty (**0421 016 454** after hours) to notify them of the emergency. They will start the lockdown alert tone and call the emergency services.

Please note the instructions on the back of each room door and do not leave your area until the 'all clear' message is given via the PA system and SMS message.

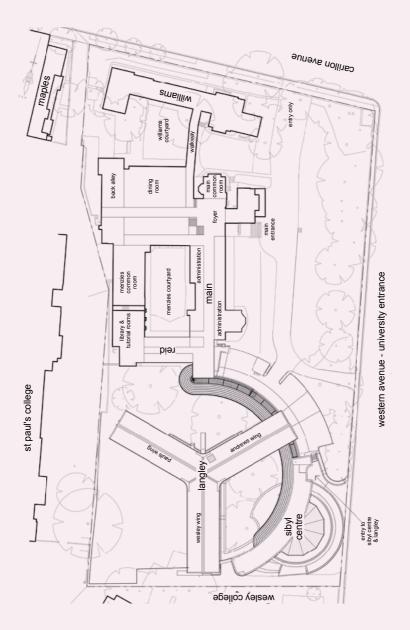
## When the College is in lockdown:

- Do not attempt to leave the building.
- Seek refuge in the nearest lockable space, preferably your room.
- lock the door and windows;
- turn off the lights;
- shut the blinds;
- turn the volume off on your mobile phone but watch the screen for alerts
- Remain quiet and hidden from view where possible.
- If you are in a public area and unable to return to your room, seek the nearest available secure and lockable room.

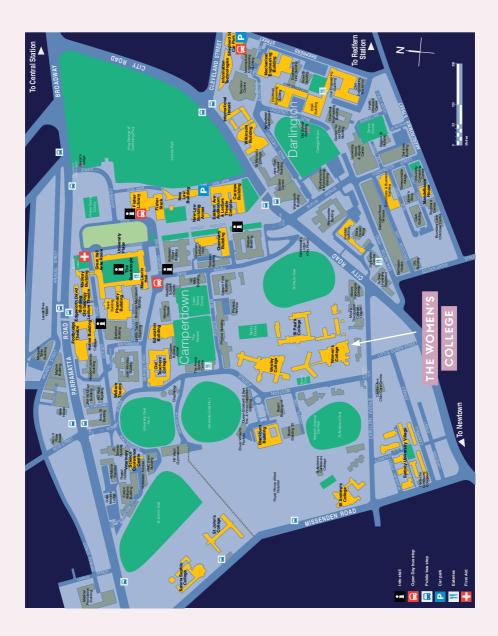
An SMS message warning will be sent to your mobile phone warning you that a College lockdown is in process. If you receive this and are **not** on the College premises please do **not** attempt to enter the College grounds.

When lockdown has concluded a distinct 'all clear' signal will be given over the PA system and an SMS/text message will be sent to all students and staff.

Maps



#### THE WOMEN'S COLLEGE



### 2025 HANDBOOK

# Useful Contacts

EMERGENCY SERVICES			
Police/Ambulance/Fire			000
University Security (Emergency)	lcy)		9351 3333
Resident Assistant (after hours)	urs)		0421 016 454
Women's College Reception (business hours)	(business hours)		9517 5000
COLLEGE EXTENSIONS			
Tiffany Donnelly	Principal	t.donnelly@thewomenscollege.edu.αu	9517 5002
Margo Baas	Vice Principal	viceprincipal@thewomenscollege.edu.au	9517 5028
Meredith Garlick	Dean of Students	m.garlick@thewomenscollege.edu.au	9517 5011
Jocelyn Palmer	Business Manager	bursar@thewomenscollege.edu.au	9517 5004
Anne-Maree McCarthy	Registrar	registrar@thewomenscollege.edu.au	9517 5018
Melissa Capel	Admissions Assistant	admissions©thewomenscollege.edu.au	9517 5019
Romy Fung	Executive Assistant	secretary@thewomenscollege.edu.au	9517 5002
Tina Leung	Assistant Business Manager	asstbursar©thewomenscollege.edu.au	9517 5007

Danny Wetherall	Facilities Manager	facilities@thewomenscollege.edu.au	9517 5003
Mary McGuirk	Special Projects	m.mcguirk©thewomenscollege.edu.au	
Lorna Siah-Reisner	Executive Housekeeper	housekeeper@thewomenscollege.edu.au	9517 5012
Justine Liu	Assistant Housekeeper	assisthousekeeper©thewomenscollege.edu.au	9517 5012
Gineke de Haan	Conference & Events Manager	conference@thewomenscollege.edu.au	9517 5030
Karen Thomas	Catering Manager	kitchen@thewomenscollege.edu.au	9517 5013
Trish Sharp	Reception Co-ordinator	reception@thewomenscollege.edu.au	9517 5000
Tristan Liles	Co-Curricular Manager	ccmanager@thewomenscollege.edu.au	9517 5033
Hannah Heading	Alumnae and Philanthropy Coordinator	community©thewomenscollege.edu.au	9517 5032
Marie-Laure Aymonier	Conference and Events Assistant	confsupport©thewomenscollege.edu.au	9517 5030
Samantha Cronin	Graduate Fellow	gradfellow©thewomenscollege.edu.au	
Jason Cooke	Maintenance Officer	facilities.team@thewomenscollege.edu.au	
Lauren Grant	Maintenance Officer	facilities.team@thewomenscollege.edu.au	

## Useful Contacts cont.

UNIVERSITY SERVICES – UNIVERSITY OF SYDNEY		
The Student Centre	1800 SYD UNI (1800 793 864)	
International Office	1800 SYD UNI (1800 793 864)	8627 1444
Security (non-emergency)		9351 3487
Security (emergency)		9351 3333
Counselling	caps.admin@sydney.edu.au	8627 8433
Financial Assistance	student.financialsupport@sydney.edu.au	8627 4809
Disability Services	disability.services@sydney.edu.au	8627 8422
Learning Centre	learning.centre©sydney.edu.au	9351 3853
University Crisis Line (after hours)		1300 474 065
Sydney Uni Sport & Fitness	https://susf.com.au/	9351 4978
University of Sydney Union	https://www.usu.edu.au/	9563 6000

MEDICAL SERVICES University Health Service RPA Hospital Nearest Pharmacy (Chemist on King) Mental Health Services Mental Health Services Taxis - Silver Service Taxis - Silver Service Taxis - Maxi Taxi (up to 10 passengers) Taxis - Premier Cabs Rail and Bus Timetables and Information
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THE WOMEN'S COLLEGE

Leading the way for women