



THE WOMEN'S COLLEGE

Within the University of Sydney

CELEBRATION DINNER GUIDELINES

Teams that compete in the Rosebowl or Palladian competitions may hold an end of season Celebration Dinner regardless of their finishing position. Events held with student casts (e.g., Cabaret, Phoenix Players productions) may plan a similar celebration. These celebrations are not a formal function or whole of College event, and are organised by the convenors of the respective teams/programs to thank those involved for their participation. With the exception of an attending Student Leader or staff member, these events must only include students who were a part of the team that competed in that event.

Convenors organising Celebration Dinners will need to ensure their event adheres to all Women's College policies and guidelines, noting in particular the prohibition on hazing, drinking games, and other hierarchical behaviours, regardless of participants' willingness to engage in or consent to these behaviours. Convenors must ensure they have signed the Student Leaders' Guidelines on commencement of their convenorship, and understand that they will be held accountable for the behaviour of the group at their Celebration Dinner.

Celebration Dinners must be held off-site at a licensed local restaurant or establishment. Convenors must discuss their Celebration Dinner plans with the Co-Curricular Manager or, in the event that the Co-Curricular Manager is on leave, with the Dean of Students, at least a week ahead of the event taking place.

The end of season Celebration Dinner must adhere to the following guidelines:

- a. The College does not permit 'roo courts'. The event is to be referred to as a Celebration Dinner in all communications (verbal and digital).
- b. Celebration Dinners should be held in a local licensed premises, in a public area. They are not to be held in private rooms.
- c. A Resident Assistant, Senior RA, the relevant House Committee Representative (e.g. Sports Rep or Cultural Rep), another member of the Senior Leadership Group or a staff member must be in attendance. Invitations should be sent well in advance of the event to ensure their availability. In addition, there should be two 'sober leaders' present – by default, this should be the convenors.
- d. Team uniforms or College branded merchandise must not be worn. Costumes are strongly discouraged. Body paint of any kind is not permitted.
- e. No inappropriate nicknames or 'awards' – do not write on people or their clothing, or attach signs or the like to their clothing. If awards are given, they must be restricted to positive performance awards e.g. MVP, highest scoring player, etc.
- f. Freshers are not to be singled out in any way, regardless of whether or not they freely agree to participate, unless they are being given a performance award.
- g. Promotion of Celebration Dinners must be managed within existing social media groups, and all posting about the event must adhere to the College's Social Media Guidelines.
- h. Hazing and drinking games involving alcohol consumption in a fast and dangerous manner, including sculling/skolling, are strictly prohibited. Refer to the College's Alcohol Policy and Procedures for more details.
- i. Any form of hazing, bullying, or harassment is strictly prohibited. This includes actions that humiliate, degrade, or risk the safety and well-being of any participant, regardless of whether or not they freely agree to participate.
- j. House Committee funding must be used for payment of food only, and cannot be utilised for purchasing alcohol for Celebration Dinners. Participants are responsible for purchasing their own alcohol. Underage students must not consume alcohol.



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Student Leaders are expected to role model appropriate behavior and to intervene in, or to report, behaviour which breaches the College's policies. Any incidents of hazing, bullying, or other misconduct must be reported immediately to senior staff. The College will take appropriate disciplinary action in accordance with its policies and procedures.

Related Policies for Reference

The University of Sydney Alcohol: Policy and Guidelines on Consumption

The Women's College Alcohol Policy and Procedures

The Women's College Student Code of Conduct

The Women's College Student Leaders' Guidelines

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Principal